# Community Guidelines for our Network of Food Systems Professionals

## 1. Stay Mission-Aligned

- Keep conversations focused on strengthening local and regional food systems.
- Share knowledge, resources, and experiences that contribute to just, sustainable, and equitable practices.

#### 2. Be Respectful & Professional

- Treat all members with kindness, respect, and openness, regardless of their background, position, or experience.
- Assume good intentions but be mindful of your tone—this is a professional space.

# 3. Practice Inclusion & Equity

- Use inclusive language and acknowledge diverse perspectives, especially those from historically marginalized communities.
- Avoid gatekeeping or dismissing differing lived experiences related to food systems.

#### 4. No Self-Promotion Without Value

- Share your work if it contributes to collective learning or conversation.
- Avoid spammy or overly self-promotional posts. Use designated threads for announcements or job opportunities if available.

### 5. Contribute Thoughtfully

- Add to conversations with insight, not noise.
- Before posting, ask: Is this helpful, relevant, or advancing a conversation around local/regional food systems?

#### 6. Protect Privacy & Confidentiality

- Don't share others' personal or organizational information without consent.
- Avoid reposting content from this space elsewhere without permission.

### 7. Support Peer Learning

- Ask questions! Share lessons learned! This is a collaborative space where no one has to have all the answers.
- Encourage newer voices and uplift others' contributions.

#### 8. Report Concerns

- If you see harmful behavior or content, report it to the community moderator or admin team privately.
- We are committed to maintaining a safe and accountable space.

